

**MINUTES FOR WORKSHOP MEETING OF NESQUEHONING BOROUGH COUNCIL**  
**Wednesday, January 8, 2025 at 60 PM, Borough Office**  
**114 W. Catawissa Street, Nesquehoning, PA 18240**

**PLEDGE OF ALLEGIANCE**

**ROLL CALL:** COUNCILMEN/COUNCILWOMEN FOX. KUBA, SMITH, SHUBECK, NALESNIK, KATTNER, PRESIDENT HAWK & MAYOR KATTNER

**PURPOSE:** Committee/Workshop Meeting

Councilwomen Kuba said the new part-time officer was here to introduce himself. Hi, my name is Bejtullah Mehmeti. He said, I just started a few weeks ago now. Chief Hess had set me up and I am looking forward to working with the department. You have a great team of guys working here, so just excited to get started. President Hawk said he was glad to have him on board. Councilwomen Kuba stated this was just a meet and greet and she asked if he had any questions. Bejtullah said that we were talking about the Civil Service Testing coming up. Mayor asked if there was anything that he needed and he stated that he was all set and had everything right now.

**STREETS:** Councilmen Nalesnik said not much to report. As you know in the Summer and Fall, we were investigation in purchasing a new 1 ton Dump truck, plow to put back into our workforce because it is probably to most useful truck. Our last truck blew an engine and we sold it, we kept the plow and spreader and a new one was going to cost approximately \$93/\$95,000.00, we were considering it, but it then came up with the possibility of purchasing the 1 ton dump truck from the Sewer Department, transferring the ownership of that truck over to the Borough, so that they would have full use of it whenever they wanted and for maybe half the price of giving a fair market value to the Sewer department for the truck, thinking out loud, I was thinking about \$40,000.00, which if you check the values that is where about the value of that truck is. The year of the truck is a 2016 and the challenge with that truck is, it is in very good condition, Bob takes good care of the vehicle. There is only 7000 miles on it, that's the problem, potentially, the age of the vehicle with low mileage. At this point it is not on the good side, it should be used, and it is not being used and not that, that it is anyone's fault. Councilwomen Shubeck asked what the vehicle used for and why low mileage. Councilmen Nalesnik stated that it probably has been used primarily for Winter. Bob Pilla, sewer department stated that when they purchased that truck, we had another employee in the street department and additional work, some of those projects have been outsourced, so we don't really have the need for it, only for plowing which, I still need a truck to plow. I think this is a very good option, to save the Borough a lot of money to put it up there. I can't run it enough and I believe that with me not running it enough causes issues. Diesel's need to be run and not just around town, so I think the best place to be used on a daily basis is the road department. Councilmen Kattner asked about the number of plows. Councilmen Nalesik stated that we have three dump trucks and three workers. If we have a break down during a snowstorm, it is bad timing. We also have Radocha as a backup. Bob Pilla did state that he brought up to the Sewer

Committee about getting another piece of equipment for the Sewer department, that it needs down at the plant for plowing, cleaning up, moving things around. Mary, Bruce and Paulie know most about it. We did not get a sewer committee meeting yet, but I do have a quote. These are all good options, I think the best route for the sewer one ton to go up to the garage. I need something at the plant to move pumps around, hosing and the truck is too much and it is more of a utility vehicle. And the way I did the specs the new piece of equipment comes with a bucket on the front, it is a glorified enclosed UTV from BobCat. You could put a snow plow box, so it can be utilized on the narrow roads, there could be a spreader put on it. Let's face it, these roads are getting a little tight with the amount of cars. The price is approximately \$80,000.00. It is road ready. I believe we could get a plate for it. There is a way to get the plates for it. Councilmen Nalesnik stated that, that is what they were thinking as far as purchasing the vehicle from the Sewer Department. We could save the Borough a lot of money. The truck is in good condition and lately with the new personnel, the way streets are running, they are taking very good care of all the equipment, now, so I think we could get at least 7/10 years out of it hopefully, before something happens.

I would like to put it on the Agenda for the next meeting. Councilmen Nalesnik stated the offer is \$40,000.00 and the street value is probably \$50,000.00 for it. We were to put it on the corner or in a truck lot, they would probably ask \$50,000.00 or a little lower because of the mileage, so I think 40 is fair. Councilwomen Kuba stated that we have it there, sometimes you hate to do something like this at the beginning of the year, we do have it. Bob Pilla mentioned that \$90,000.00 for the truck alone, that was the complete truck. Councilmen Nalesnik stated that a brand new truck was \$93,000.00 with a plow and spreader and being retro fitted. Bob Pilla stated that it was our plow and spreader that we still have. We have a lot of extra parts for this vehicle. There are extra tires, plows, spreaders. Councilwomen Shubeck asked if it would leave the Sewer department short a truck. Bob Pilla stated that the plan is when it snows, I will go get that truck, I will probably have it with me in advance, but again it will be Road Department truck. Councilmen Nalesnik said that everyone gets along with the equipment and that we also have the red pickup with a plow on it, so we technically have four plow machines.

Councilwomen Fox asked Bob Pilla about the piece of equipment that he would like to get. She asked if he emailed the quote. He stated that he did not email it, as of yet. He said he was waiting for the Sewer Committee meeting. Councilwomen Kuba asked where the money would be paid out of and she was told the sewer. Councilwomen Smith asked what the rough cost was. And she was told approximately \$82,000.00. Councilmen Kattner said that when Bob talks about 200 block of West High Street, it is a disaster during snowstorms. Bob Pilla said that as bad as it is going up when it is a clear road, when it snows, is I put the plow into a vehicle, when you have that blade of snow in front of you, it takes you where you want to go. Bob Pilla stated that nothing is owned solely by the Sewer Department, but to all of the Departments. It is a diesel not gas vehicle.

Councilmen Nalesnik stated that the Diaz Avenue/Padua project was completed, in working with the Water Authority. We are looking at putting in additional storm drain as soon as the weather allows to aid the drainage there in anticipation of the curbing coming in.

Councilwomen Fox asked if another inlet needs to be put in. Councilmen Nalesnik stated that, that is what they are doing. We will put another one in before the curbing is completed. Councilmen Nalesnik stated that he is concerned about the funding for the Diaz job. We not heard for ages about the funding. David Bodnar is in charge of the money for the curbing.

Councilmen Nalesnik said that next year we will get with the Street Committee to get one or two additional paving projects for 2025. We do have some scheduled from 2024 that are not completed, so we have that money that was budgeted in 2024 and now we have the money budgeted for 2025 that we could maybe do one or two projects.

**SEWER:** Councilwomen Fox stated, going back to the smoke testing. Smoke testing letters where sent out to anyone that was in violation of their rain spouting or their things not being connected right. The reason the smoke testing was done, was to get the water off of the sewer system. Do here at Mermon Avenue and Willow Lane, everything down there comes from Coal street, Rhume street and comes down into that intersection and then goes across the street and runs along the school to the back lot and it cuts over. Water coming down from New Columbus comes into that to, from the east end of New Columbus, so when we have heavy rainstorm those manholes are dancing, everything is coming out of them. If you ride back along side the school, there is a manhole there and the top is moving and the water is coming out all over. That was the reason for doing the smoke testing. That is the reason why we need to get the water off the sewer system. We do have a problem with the Diocese that they do not want to take their rain spouting off the sewer system. They wrote letters on how much it is going to cost them they had Joe Hudda in to get an estimate of \$14,000.00. Take a ride to St. Mary's and Bob pointed me in the direction. I wrote up: Their rain spouting evidently years ago, this was looked at and by previous sewer people and St. Mary's was made to take theirs all off. If you go up there, their rain spouting comes down and then there were pipes in the ground that now have cement filled int hem and their rain spouting goes out onto the sidewalks, so that they need to put salt on their side walks if they get ice. The same thing can be done up there. You are going to have to put salt down like other people in town that have rain spouting coming onto their sidewalks. It is not going to cost \$14,000.00, you get a 90 and you put it on the end of your rain spouting and you put cement in the hole and your done. Councilmen Kattner stated that the only concern he had up there was, there are the wells down in the pits. Councilwomen Fox said, if you are sending a letter to "Joe Shmow" on East Columbus Avenue, that they need to get their rain spouting off the sewer system, there is no difference there. What is good for one, is good for all. Councilwomen Kuba and Councilmen Kattner stated that, they, too received phone calls with regards to this. Councilmen Nalesnik said what makes it tough is that the church is going straight in, and these down spouts are below the street and that is what I think is the cost. The spouts are coming down and the street is higher. I am not sure how they are going to do that. Bob Pilla said, Sewer and Streets, we do have discussion about it. We are going to be looking at the sewer basically from the alley behind the old store to Diaz is going to get on sewer and a new storm line from alley all the way up to Diaz. With that project in the near future after its gets sped out by the engineer, there is a lot of options with running the church's storm into the storm drain and not the sewer. It is the church and the west side of the rectory. Councilwomen Fox asked, should we wait until we do that project. Bob Pilla stated that

the project could be years away from getting done. We didn't get anything off the ground, I only had Bill out this summer. It is a simple fix, they just don't want to do it. Councilmen Kattner said, they don't want to do it for the simple fact of the ice freezing, that is their gripe. Councilmen Nalesnik stated that we did receive a letter from their attorney. Councilmen Nalesnik stated that he heard that the Diocese is having the Shrine pay for it. Councilwomen Smith said that it could be possible, if it is the church portion of it, they might take it from the Shrine's funds because technically it is the Shrine's. There is a separate of accounts, the church, the shrine, the hall. Bob Pilla stated that all the bills go back to the Diocese, it does not come from the Shrine. Everything the Diocese pays for. They have just through this at the Shrine about the down spouting. Councilwomen Smith stated that the bills were paid separately and the Shrine did not pay for all the bills. There are sperate accounts for all. Councilwomen Fox asked if we need to answer the letter from the Attorney, and it was stated that we should have Robert check this out. President Hawk stated that they need to get off the sewer system, the system is sewage that is not.

Councilwomen Fox said that the Sewer Committee will meet next week and get that quote for the machinery to see if we want it on the agenda this month. Deb DelFranco stated the Bob Pilla and herself, and Bill McMullen did forget about the sludge. The sludge ended on December 31<sup>st</sup>, so Bill is from ARRO putting together all the documentation to bid the project out again. Bill said it is something he could have for February's meeting. Everyone was okay with that. He will handle all. Bill said to keep using Environment Service.

**POLICE AND PUBLIC SAFETY:** Councilwomen Kuba stated we met yesterday with Civil Service, our applicants closed on December 31<sup>st</sup> for getting a list of fulltime applicants for a possible job. We received four applications, three were a definite and one application the applicant will not be available until sometime in May. He is in the academy and that is from when Sam and Corey attended the academy for recruits. Right now, we have these four applicants and Civil Service did go over all the applications to make sure we received everything. Everything was in order with all. Before we go anywhere with this, we have to say are we all on board with moving forward to replace the fulltime position that we have open with Brad stepping into the position of Chief. It is in the budget and we are not sure but possibilities in the near future, we could be down more. Brad Hess, Chief of Police said that we wanted a bigger list just in case somebody does leave. Councilwomen Kuba said that we started getting this list before knowing that Chief Weaver was leaving. President Hawk said that Civil Service should be getting this list. Councilwomen Kuba is asking if we could move forward with Council's approval to do the Civil Service testing and set up the agility test, do background checks. President Hawk said move forward. He stated that if Civil Service needs to act before two weeks from now, just have them do it and we could ratify it. President Hawk said that this is not actual hiring, it is just testing and having a list. Councilwomen Kuba stated we would narrow down the candidates. We are looking at February 13<sup>th</sup> to administer the written test and the physical testing. We are asking that we can use the Recreation Center to do the written test, only because it is during the weekday and to have four people sitting in the office, with business going on. For the agility test we will be using Narrow Valley Sports Complex, set up by Brad. Brad will have police on to proctor them. We got one female and three males. Councilwomen Kuba is stating that if you

do not have to Act 120 certified you are not eligible for testing. That will not be until May when they graduate. That person to me, when we make that decision, his money will be refunded. Chief Hess said that in his opinion, I think we should test him because if we plan on keeping this list for the next two years, he will in the future be qualified. Councilwomen Kuba stated that we need to check with Civil Service to find out if we could test them, if they it is okay, then he will sit for the testing. Chief Hess stated that the last time they did the testing an officer was not qualified because she did not graduate from the academy yet and she still tested. President Hawk said that we are in favor of testing all four. Councilwomen Kuba said the psychological is done with Midas and his associate. Right now we are sitting on doing the extensive background checks it is very hard to come up with someone to do it. Chief Hess said that nobody is doing the backgrounds checks right now, I am still looking for someone to do. Councilwomen Kuba said that what the Chief is finding out that most departments are doing their own background checks. Chief Hess responded by saying, that we can do it, I kind of wanted to take us out of it. An outside agency does it then they would have the final say, we have nothing to do with it. Councilwomen Kuba stated that we will move forward with this for February. I am going to ask the question before we go any further, is it under all impression that we are hiring someone for replacement. Everyone was under the impression that everyone is on board and that it is budgeted for it. Our February meeting, we should have a good idea because of the written and agility testing. As of yesterday, we did have a veteran a DD214. Chief Hess said that he had asked about that, if they are still active, then they do not get veterans points. He did put on his application that he did not want to use his points. He may not be eligible for the using of the points. Councilwomen Kuba said that if anyone would like to look at the applications Deb has them.

Councilwomen Kuba stated that Carl Breiner has passed the Civil Service Test. We will be recommending at the last meeting, upon personnel meeting with him, maybe within in the next week in talking with Carl finding out what he would ask for, for being elevated to Sergeant. Councilmen Nalesnik asked didn't make the offer to him on what we were going to do? Councilwomen Kuba said we talked about it, but nothing was set in stone. Chief Hess said, I hinted to Carl and he knows what to expect, but he needs an interview to complete this. Councilwomen Kuba said he needs to sit down with Personnel and do an interview as part of the Civil Service portion and then discuss the financial part of it. I am hoping that maybe this could get done within the next week or so, so that we might be able to get him on the January meeting and if all is done, maybe order his badge and we could present it to him at the January meeting. Maybe we could shoot for the February meeting in presenting Carl with his badge and the advancement to Sergeant.

Councilwomen Kuba stated that in speaking with Deb in the office, we have found out the police computer contract with S & O has ended as of December 31<sup>st</sup>. We do not have a binding contract with him. Deb has scheduled a meeting with Dan from Cloud Services on January 14<sup>th</sup> at the police department. So, if anyone looks at the old contract we are paying \$700.00 per month and that is the main fee, that is not including if he needs to come out that is an additional money. Chief Hess did say that they are having a lot of issues with the internet and the computers themselves. Councilwomen Kuba asked how many computers are needed at the

police department. Chief Hess said at least four (4) and one old one. Councilwomen Kuba stated that Dan from Cloud Servies will tell us what we need and get us a quote. It will pay for itself if we get with Cloud Services. Councilmen Nalesnik stated that if push came to shove, we could contact Dan and ask him to check it out.

Councilwomen Kuba said that the police car is in the garage now for the fixing of the water pump. Chief Hess said that the oldest car that Carl drives the water pump went on it and it is leaking anti-freeze. It is a big job that Marouches did not want to touch it, so it went to Miracle and it may be at least a week at the shop to be fixed. Chief Hess stated that they are down to two vehicles. Councilmen Kattner mentioned that we have the code vehicle and he asked if the police could use that vehicle to go to court with instead of using their own vehicle. President Hawk responded and of course, anytime they need it just take it. Councilmen Nalesnik stated that the road department does use the vehicle and it saves wear and tear of the trucks, but if the car is needed, the police just need to let them know and they could use it. Chief Hess stated that for example, there are three of us on today and we only have two cars, so one of us has to stay in the office. Councilmen Nalesnik stated that is they use their ow vehicle for court, they will get reimbursed for mileage. Councilwomen Kuba stated that Rick Bekesy and Chief Hess spent some time yesterday looking for police cars. They are finding cars now. Chief Hess stated that there are cars out there with pretty low mileage and that you could look at. He passed around some pictures. Councilmen Kattner asked what kind of funds are they looking for, what is the cost? Councilwomen Kuba said, I went up yesterday and between Brad, Rick and myself and Carl said start looking for one. We do not have anything in front of us to look. The guys said that there is a place in New Jersey that restore police cars. Brad stated that there are options out there. He stated that Carl's car is a 2016. They are going to keeping looking and they also have Barry Messerschmidt from Miracle keeping an eye out for a car. We need to start looking for a car and keep bringing them to the meetings and to Council. Councilwomen Kuba stated that we could do a grant down the line. She stated that down the line we are replacing the gun. Chief Hess stated that we definitely need two more guns ideally, but right now we need one. All of the firearms are in use, and we need another one. I got a quote on it and it was cheaper. Deb DelFranco said the cost right now is \$1,081.00 for everything out the door. Councilwomen Kuba stated about the body cams. Chief Hess said that we need another body cam. The way the system is now according to the policy is not ideal because officers should not be assigning themselves a camera and that is what we are doing right now. We do not have enough right now. Councilwomen Kuba asked if the cameras are being used 24/7. Chief Hess replied and said that all cameras are being used 24/7. Everybody is using the body cams. Councilwomen Kuba said to Councilwomen Fox and Councilwomen Shubeck that the cameras are being used 24/7. Every officer has them and they work.

Councilwomen Kuba said the meetings for Police and Public Safety, we are going to have them on a regular basis at least once every two months. She said the same with, having them with the fire companies. We definitely need to meet with the fire companies on a regular basis. I would like to start in the New Year now at least quarterly meeting with Andy Mueller. I have already think this is doable. We need to meet with him from Street, Sewer and others if needed and give him the problems and we are willing to work with you. I know for a fact that things are

not getting relayed to him. Everyone has to get on the same page and meeting with him and to let him know what is going on. President Hawk said that if you could set up the meeting then we will attend. Councilwomen Kuba said that we need to sit with him and he could convey to the police and others if he has any concerns and then tell him our concerns and plans.

Councilwomen Kuba said that Robert has drawn up the contract for the sub-division with Kovatch for the soccer field. Their lawyers are looking it over to make sure there was no verbiage that should not be in there. He drew it up for like January thru December, year to year. Do we want to go through that year to year? President Hawk said at least 2 years, but Councilmen Nalesnik said 5 years at least. Councilwomen Kuba asked about the dollar amount and everyone agreed \$1.00 as long as they maintain it, cut the grass and take care of it all. I know that Cathy and Rick will keep that very nice. I know that LCCC is closing in on the 40 acres up there. From what Robert is getting Attorney Frazier, it looks like the time has expired on the grants, if we want to obtain this land from them, we will have no restrictions on it. There is no restrictions. We would have to decide whether we would like the 40 acres for nothing. Council will have to discuss that. The 40 acres extend from Tonoli Road to Tippetts Road. If Council does not want it the Historical Society would be interested in it. It does have to go back to a non-profit. The borough would have to maintain 1.5 miles. There are a lot of people that use the trails up there. Councilman Nalesnik said that if we take it and put it over to a separate entity to take care of it.

**BUILDING AND GROUNDS:** Councilmen Kattner asked if anyone knows who allows the people in the houses lets them park in our lot. Councilwomen Kuba stated that the older gentleman that lives in the house in the back usually sweeps the parking lot in the spring and summer. Deb DelFranco did mention that he is failing in his health, he now uses a walker and cane. Councilwomen Smith stated that she thinks we should have parking passes for all employees that work for the Borough. Councilmen Nalesnik mentioned that he said something when Deb first started and yes it fell through the cracks. But we will be doing parking passes for the employees that work at the Borough, if you do not have a parking pass, then you will be ticketed or towed. Councilmen Kattner said that there is one thing, I am concerned about Johnson Park they are up there pouring concrete on a cold day. They have flashlights and heaters. If something goes wrong with this, is there accountability for the issues. Deb DelFranco stated that Michael from Barry Isett & Associates need to do an inspection on the work that is being done and that is finished. Councilwomen Kuba stated that there has to be an inspection after they do each section. Councilmen Kattner asked if there is any warranty on the work that is done. Deb DelFranco said that she would email Michael in the morning and find out what is what. If something is to go wrong is it covered Councilmen Kattner said. It was to be done on October 17<sup>th</sup> and that was extended to November and still not done.

President Hawk mentioned that station park down here that the groomer would be interested in taking the other part back if we don't want it anymore. Councilwomen Fox said that she thought it was the railroad anticipation thing that the may want something there. Councilwomen Smith asked what we would sell it back to her for, what we paid for it? President Hawk said that they said that if you are not going to do anything with it, she said let her know

and she would be interested in taking it back. Anytime we try to do something with it, something goes wrong. President Hawk stated that we are putting money into the Johnson Park, New Columbus Park and the think in Hauto. How many plots of land do we need. President Hawk will reach out and ask what she is thinking.

Councilmen Nalesnik said that ARRO wants to get together with a group to finalize what we want to do in New Columbus Park for the grant. We have the survey, now ARRO wants to get together, we have discussed some rough drawings up there of what we are envisioning. Councilwomen Fox said that all of us have some type of talent on this Council, so get the people that have the special, recreation, have Sue, Lisa go up there, because this is why we have committees. I can handle Sewer and Personnel, but the trucks and the plows that is someone else specialty. We get the people that have the talents do a committee.

**SANITATION & QUALITY OF LIFE:** Councilwomen Smith said everyone has a copy of the rental agreement that was adopted in Lansford. It is basically and if everyone is in agreement we need to narrow down the amount of the fee that we would like in the borough. If we are going to do this, we need to figure it out because April is when the rental agreements are mailed out and back to the borough, so if we could nail down fees and get them approved at this meeting, have the office send out letters for March, that these are the new rates and fees and the requirements for rental properties, so that they are aware some April. The end of April is the cut off as to when the rental agreements have to be back with the fees. Councilwomen Kuba asked if we were just doing to fees without doing the whole ordinance. Councilwomen Smith said she was not sure if Council wanted to do the whole Ordinance, because you need to come up with an appeals board and stuff like that, so maybe we want to start out smaller, like our fees and doing a generalized inspection especially for new landlords. We should do them for all properties. The fees would be to cover the costs of the inspection also. Councilwomen Kuba mentioned that some of the fees for the borough have not been raised since 2012. We are going to be raising the moving permits and should raise the rental fees. Councilwomen Smith said that Council wants to commit to having these rentals inspected when someone moves in or buy the property. Councilmen Kattner asked who was going to do the inspection? Councilwomen Smith said we could have ARRO do them. Councilmen Nalesnik said we would have to get a quote from ARRO and Barry Isett & Associates on the fees for an inspection and he also asked how often would we inspect the unit? Councilmen Kattner mentioned that is should be done at least every three years, unless there is a change in tenant. Lansford took it all away from ARRO, they are doing it themselves. Councilwomen Smith stated that, that is what the fee is to cover inspection. Councilwomen Smith said we are going to have a Blight Committee meeting along with Robert. We need to make sure these properties are inspected and insurance correctly. There are certain requirements that the home owner should be required to have. If Lansford is doing it themselves, who is doing it. I believe they have a code enforcer to do the inspections. President Hawk said that it says every two years that the Borough may re-inspect on the change of a tenant and it say a fee will be charged to the owner for the inspection and each re-inspection. That is above and beyond the original fee. We have about 400 people that we need to collect fees from. Councilwomen Fox said it is the issue of getting all of these landlords to fill out the paperwork and make that payment. Councilwomen Smith



said, why don't we set up a committee meeting with Robert and maybe come to a decision and maybe ratify it. She sends over 300 letters. Councilmen Nalesnik said we should get a quote from ARRO and then figure out the costs first before anything else is done. We would be collecting \$45,000.00 a year that is if all pay. We need to come up with the cost of the inspection and what the fee would be. Councilwomen Smith said, is it \$100 for all or \$100 fee and they pay for the inspection? The payment should be for each unit. Is there going to be a sperate fee for short term rentals? Councilmen Nalesnik said he would like to have all ducks in a row and get an answer from ARRO on what the cost is for the inspection and then take it from there. We do not want to jump the gun, per say. President Hawk said a fee would be charged to the homeowner for the initial inspection and any re-inspection, but under the fee it says the \$100 includes the initial inspection and if a re-inspection is needed there would be an additional \$75.00. Councilmen Nalesnik said we need to launch this correctly. We should have some idea before April.

Councilwomen Smith saif the only other thing quickly, we sent out thank you letters to everyone that participated in the Christmas Event and also to take down their decorations off the tree by this Sunday and if they don't remove their decorations then we are going to put the tree out as is for bulk and the other trees that are taken down, we are going to load up and take to the environmental center. My biggest problem are the stakes that are in the ground, if it is too cold out they are not going to get them out. We would have to rope off the area so nobody steps on them. Andy was not sure how frozen the ground is right now. If it going to be a delay doing it, lets set up something so nobody would get hurt. Bob Pilla stated that they would be able to get them out of the ground. As far as the ones we are leaving for bulk, we can just tell the garbage company to pick them up. Councilwomen Kuba said, she hopes that the people would say to just take the trees to the environmental center. President Hawk said he has no problem with our guys taking the trees down and taking them the environmental center. Just put them on the trailer and take them over. Councilwomen Smith stated that there was one tree that was spraypainted and she is not sure if the they would take that one. They will not take ones with tinsel, so I will call the garbage company and have them pick them up. Councilwomen Kuba said it took Andy several hours to take down the flags because of them being frozen.

**RECREATION:** Councilwomen Shubeck said there was not much going on with recreation. They will not have there meeting until February.

**BUDGET AND FINANCE:** NONE

**PERSONNEL/SAFETY:** Councilwomen Fox said that the cleaning lady is wonderful. Deb stated that she was already at the police station. Councilwomen Kuba said that the place is spotless. Councilwomen Shubeck asked about how many hours. Deb said that she has 15 hours per week. She does walk, and the police offered to take her to her home or to the borough office.

Deb DelFranco did say that there are multiple people up for re-election and that the packets will not be ready until the second week of February and she said that she would pick them up and pass them out. She also brought up the body cams and said she lost \$6000.00 and only

collected 4,013.00 on the body cam grant. The final thing, the office, we need a new printer, copier and scanner and fax machine. She stated that the company does not carry the machine anymore and it is obsolete. The new one will run about \$1500 to \$1800. Deb said that the new one would be under contract and don't have to worry about anything. If we don't buy from Topp, we would have no contract or anything and we would be out of luck.

ADJOURNMENT: Councilwomen Fox/Councilwomen Shubeck motion to adjourn at 8:00 pm.

DEBORAH DELFRANCO  
SECRETARY/TREASURER